

# Equal Opportunities Monitoring

Gilbert White's House, High Street, Selborne,  
Alton, Hampshire GU34 3JH  
www.gilbertwhiteshouse.org.uk



## Policy Statement

The purpose of this policy is to provide equal opportunities to employees, volunteers and visitors at Gilbert White's House & Garden and The Oates Collection, including the Gilbert White Field Studies Centre. The policy has been reviewed in the light of the Equality Act 2010 and extends consideration to 'protected characteristics'. Protected characteristics under equality law are: age; disability; gender reassignment, which covers transsexual people; marriage and civil partnership; pregnancy and maternity; race, which includes ethnic or national origins, colour and nationality; religion or belief; sex; sexual orientation and association discrimination.

## Equal Opportunity Monitoring Questionnaire

Job Title: .....

### Gender

Female  Male

### Age

18-25  46-55   
26-35  56-65   
36-45  Over 65

### Ethnicity and Cultural Diversity

Please choose **one** from A to E, then tick the appropriate box to indicate your background.

#### A White British:

English   
Scottish   
Welsh   
Irish

Any other white background, please write in .....

#### B Mixed

White and Black Caribbean   
White and Black African   
White and Asian

Any other Mixed background, please write in .....

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- C Asian   
Indian   
Pakistani   
Bangladeshi   
Any other Asian background, please write in .....

- D Black  
Caribbean   
African   
Any other Black background, please write in .....

- E Other Ethnic Group  
Any other background, please write in .....

## Disability Monitoring

The Disability Discrimination Act 1995 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Are you a disabled person? Yes  No

If you have a disability, is there anything we can do to make our recruitment and selection procedure more accessible to you?

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## Vacancy Source

- Local Press (Please specify)  [www.gilbertwhiteshouse.org](http://www.gilbertwhiteshouse.org) website   
Other (Please specify)  Leicester University Museum Jobs website

**Thank you for completing this questionnaire. This information will be kept separate from your application form and will be treated in the strictest confidence.**